## FLEXIBLE SPENDING ACCOUNT REIMBURSEMENT REQUEST FORM

## SEE REVERSE SIDE FOR INSTRUCTIONS (PLEASE PRINT LEGIBLY)

A. EMPLOYEE INFORMATION				
Name		Social Security Number	Telephone Number	
			(	
Address		City	State )	Zip
Address		City	State	Zip
B. EMPLOYER INFORMATION				
Employer				
,			MBURSEMENT - \$10.00	
D.	Provider of Service	D C	Г	Reimbursement
Date	(Must include ID#)	Person for	Expense	Amount
Incurred	(Dependent Care Claims Only)	Whom Provided	Type *	Requested
* Expense Type Code M = Medical				
D. CERTIFICATION				
I certify that the following is true:				
1. The expenses listed above were incurred by me and/or my eligible dependents and qualify for reimbursement. (See				
reverse side for a description of eligible expenses.)  2. The expenses listed above are not eligible for reimbursement by any insurance plan.				
3. I have not and will not deduct the above listed expenses on my Federal Income Tax returns.				
4. The appropriate bills, receipts, Explanation of Benefit Statements or documentation for day care expenses are				
attached. Please keep copies of supporting documentation for your records. We will not return what has				
been submitted.				
Employee Signature			Date	

Any person who knowingly and with intent to defraud or deceive any insurance company, files a state-ment of claim containing any materially false, incomplete or misleading information is guilty of a crime.

Please return this form to:

## **CBA Benefit Services**

73 East Wilson Bridge Road, Suite B-6 - Worthington, Ohio 43085 (614) 880-0068 - Toll free (866) 880-0068 - Fax (614) 880-0092

## FLEXIBLE SPENDING ACCOUNT CLAIM FILING INSTRUCTIONS

- 1. Please complete the claim form in full and attach copies of all receipts, invoices, or Explanation of Benefit (EOB) statements. Documentation must clearly indicate:
  - Date services incurred or supplies purchased
  - Name and address of the provider of services or supplies
  - Name of the person receiving the service or supply
  - Type of expense
  - Amount of expense
  - Total amount paid by any insurance company
- 2. If any insurance company did not or will not reimburse you for ANY portion of an expense that you are submitting, please mark across the top of the invoice or receipt "NOT PAID BY INSURANCE" an initial it. If it is an expense which is part of your deductible, a copy of the EOB which indicates that, must be attached.
- 3. DO NOT SEND CANCELED CHECKS OR STATEMENTS THAT ONLY INDICATE BALANCE DUE. THESE DO NOT SUPPLY THE REQUIRED INFORMATION.
- 4. Claims submitted without the necessary information will be returned to the claimant and will cause significant delay in processing reimbursement checks.
- 5. Keep copies of supporting documentation for your records. We will not return what has been submitted.

**ELIGIBLE EXPENSES** - Expenses which can be legally reimbursed through the Health Care Spending Account are those expenses allowed by the IRS as tax deductible medical expenses and are not reimbursed or paid for by a health care plan. These expenses must be incurred during the plan year. Such expenses include, but are not limited to the following:

Medical plan deductibles and co-pays

Medical expenses not reimbursed by a medical

insurance plan

Eye glasses and contact lenses

Artificial limbs

Routine medical exams (physicals) and doctors' fees

False teeth

Special equipment (e.g. telephone equipment for the deaf)

Chiropractors' fees and podiatrists' fees

Contact lens solution and heating units

Psychologists' fees

Orthodontia expenses (braces)
Travel for essential medical care

Crutches, wheelchairs

Prescribed medications including birth

control pills

Insulin

Medical supplies

Legal sterilizations

Dental expenses not reimbursed by a dental plan

**INELIGIBLE EXPENSES** - Expenses not eligible for reimbursement through the Health Care Spending Account include, but are not limited to, the following:

Diaper services

Funeral and burial expenses

Illegal operations and treatments

Health club dues (unless prescribed by physician)

Cosmetic surgery

Electrolysis

Non-prescription drugs

Weight loss programs

Dental procedures to whiten teeth

Maternity clothes

Donations to volunteer ambulance companies

Expense for trips even if for general health improvement

Anti-baldness drugs

Cost of dancing or swimming lessons even if

recommended

Housekeeping services

Programs to stop smoking (unless prescribed for

a specific illness)

Premiums paid for health care coverage